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and a same of sale	TODAY TODAY	CROZIER, ROSS	
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INCLUSIVE DAT	ES: INO	v 1949 - 9A4B19	63
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DELETIONS, IF	ANY:		
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DATE	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL
May 15,1978	RETURNATO	Betsy PALMER	Retay Palmer
			·
		:	·

MERCELNDUE FOR: Chiof, Demofit and Sorvice Division

THEOUGH

Chief, Ousapose Surpress) Pivision

SUBJECT

: Creditability of Service - Ecos L. Crosier

- Affairs Staff, will tender Agent currently assigned to Special Affairs Staff, will tender his resignation from the Agenty on or about 16 August 1883. In the final rovice of his recent, it was meted that Crosier had apparently been incorrectly entergorized as a contract "hemat" during a period of service extending from 1 June 1949 through 31 May 1897. To confirm the evidence found in the files, we have attempted to obtain the testimony of subject's former expervisors but, unfortunately, a number of them could not be identified and others are not available at Brackymeters.
- 3. As an alternative, we have extracted copies of correspondence contained in Crosier's file which we believe provide sufficient evidence that subject was, in fact, an employee of the Agency during the period in questies. Since Crosier was under conflictal cover during the entire period to major pertion as a stablest), we found little evidence of regular office hours or day-day supervision. Irregularity of hours and a limited amount of supervision, however, are not uncount over for regular staff enployees working under the mass type of cover. We have, on the other hand, correspondence which reveal a degree of direction and countril-including proposals for training, reassignment, and grade of independent contractor.
- 3. We are attaching a resume of statements made in the correspondence referred to, with ecpies of the correspondence it—solf, to substantate the above. On the basis of these statements, it is requested that Crozier's service from 1 June 1849 through 31 May 1957 be decared to have been in an employee status and bence creditable for annual leave purposes. Creditability for Civil Service Betirument, we understand, would be limited to the period 1 June 1949 through 31 December 1854 since associants to the Sesial Security Act proclude extending such creditability to contract caployees beyond the year 1954.

4. Also attached is a sampleted Form 144, cetablishing the adjusted Service Computation Bate for leave purposes, should this request be approved.

Becomed FitzGorald Chief, Special Affaire Staff

DATE

Distribution:

Orig. 6 1 - Addressee w/att 1 - Chief, Contrast Personnel Division w/o/att 1 - EAS/FEES

DDD/SAB/FERSOHNEL

/jal

9 August 1963

Attachment to Ecoo 848: 03-488

Since many of the statements listed below rofer to Cresier by providence (old) or simply as "subject" or "he", we are cortifying that all of these entracts portain to Cresier.
Ciapaich Be247, 29 May 1949, Chief of Station,
Pare D of disputeh states: "We do not feel and central and dispution of his notivities vill be any problem."
Dispatch No
Item 16 of dispetch reports: "Be works cally as directed by us"
Bismitch So589, Circa July 1951, Chief of Station,
"Other Factore" of Operational Baylor observes" subject a operations, so plansed by this station and approved by Readjenters, were polous."
Bicpatch Ro1218, Circa April 1988, Chief of Station,
Dispatch mentions "Bo (Crester) is consticutions, hard working, loyal, imaginative, and amenable to puservision:"
Dispatch No. 2024-178, 16 June 1883, Chief of Station,
Entire dispatch discusso Subject's possible assignment to Argustina or Venezuela.
Cable-Dir-6420, 25 Jump 1856, Director to Chief of Station,
Codio requests that "VAIDAEA come to Enddgearters at his convenience for discussion re cover and possible

Page 2 of Attentions

Dispoted So. EDS-8-1077, 80 Enroh 1918, Esacquarters to Chief of Statios, Debug, Catal

Disputed examines present ion from proceed grade (ognivalent of a 63-63) to the equivalent of a 63-11.

Disputob, EEB-4-2014, 17 Sourcey 1277, Class of Pastier, Babana, Cuba to Beadquarters:

Para 4 of disputch speaks of a proposed - TUT to Exactinations for essentiation regarding his feture acatigment to Exhaus or to a new post.

9 July 1963

MERCHANDES FOR: Chief, Contract Parsonnel Sivision : Termination of Contract - Marold B. MORMATA

It to requested that the contract for Career Agent Earold 2. EDEMATE, as amonded, offeetive 1 June 1887, be terminated upon close of business 30 September 1889. Subject was seviced of this termination on 1 July 1969, and the 90 days actual notice required by para. 18 (a) of the contract empires en 30 September 1963.

> Descond Pits Gerald Calef, Special Affairs Staff

LINE FOR STATE OF SAN TOPS

ket (3 July 63)

Distribution:

Orig & 1 - Addresses 1 - SAS/Personnel



13 March 1963

MEMORANDUM FOR: Chief, Finance Division

Chief, Staff Agent Accounts Section Chief, Contract Personnel Division

SUBJECT

THROUGH

Reassignment of Career Agent -

Harold R. NOEMAYR

This is to advise you that Career Agent Harold R.

NOEMAYR was reassigned PCS from JMWAVE to the Washington,

D. C. area on 21 January 1963.

Chief, SAS/Support

DDP/SAS/Personnel/

/kct (13 Mar 63)

Distribution:

Orig & 1 - Addressee

1 - C/CPD

1 - SAS/Pers

SECRET

BROWN 1
Excluded from automatic
Springrasis; and
certics 101

13 November 1962

MEMORANDUM FOR:

Chief, Contract Personnel Division

SUBJECT

Application of Premium Pay for Certain

Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the following provision:

"You are herein authorized Premium Pay in licu of overtime in conformance with and subject to the policies of this organization. "

BLAINAUSE, Russell J. DELLAROCCO, Peter V. GLAVASCO, Philip D. HEARD, Bruce R. STUART, Jennifer A. TARTARILLO, John K. TARYDINA, Jacob C. CADICK, Irving G. -NOEMAYR, Harold R. DEVUONO, Irving G. SLOMAN, Henry J. LAURENKUS, Marvin A. STARKROOD, Kenneth A.

> WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

Director of Personnel

Date

DDP/TFW/Personnel/

/kct (6576)

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1 - TFW/Personnel

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CONFIDENTIAL

DC - JAH

NOEMAYER, HAROLD B. (P) CAREER AGENT

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Chief, Centered Personal Divideo

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Application of Bearing Allerance for Cortain Contract Personal

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CADICE, Seving C. (Correr Agent)
DEVICED, Ivving C. (Correr Agent)
FORMUM, Exceld R. (Correr Agent)
GLAVASSO, Philip D. (Contract Exployed)
HEADS, Even R. (Contract Exployed)

buch J. Resul CMCS, TH/Suspert

DOP/IN/Personals

18r (25 September 1962)

Distributions

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Men affrad

MENORANTHE TO: Chairman, CS Agont Penal

SUBJECT

: Coreer Agents of TW

HEVELENCES.

Memorranium to Chief, Teak Force M from Chairman, CS Agunt Femal, dated 6 June 1962, Subject: Information About Coreer Agunts

Por your request contained in reference assermatus the following information is complied on career agents assigned to that Force W:

a. (EDELIE, BESIG B.) GELS, O'ATS (CENTE)

b. CAMICE, JEVIES O., CS-15, S13,750 (SMAVE)

c. myrono, review c., co-13, 511,195 (analyb)

Hillian E. Harris Calai, Tank Force H

Distribution:

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] - Subject Files.

STATES TO CARE AGE FROM

· Acidemia of Bereld B. Brance

Approval to respected for the FOB and proval of Bodger to SHAM, a tomostic trans. Shapest will be willed to to the efficient a PAProperate solivities in support of Protest 2008. It to cathelpoint that heaver will receive a core miner (effect) their the swint of this sudgment. and affect would not careed his and Agency convenedian.

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110 (15 Assistant 1961) EMARTHE MAINTENAL

To whater

Mr. Harold B. Noemays

Dear Mr. Roomayrı

Reference is made to your comment with the United States Government, as represented by the Contracting Cilicar, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of 300 per menth is deleted in its entirety.

All other terms and conditions of the contract, as smeaded, romain in full force and effect.

United States Government

Centraction Officer

William

Mr. Edfold R. Hosennys

Doar Mr. Noemayri

Beforesco to made to your contract with the British States Government, as represented by the Contracting Officer, effective I June 1967, as amended.

Effective close of business 10 Runs 1961, that portion of Paregraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$60 per ments is deleted in its entirety.

All other terms and conditions of the contrast, as amended, romain in full force and effect.

United States Government

Contracting Officer

25 June 1961

MENURANDUM POR

Contract Personnal Mylaica

SUBJECT

Associant of Contract, case of Harold R. REMITER

It is requested that the Contract for Subject, as assumed, be further asserted to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, assuming to \$60.00 per month, effective 8 January 1661, in lieu of payment of the regular evertime rates for irregular, manufacted and frequent overtime, for the duration of this assignment. It is requested that this discontinuance be affected C.O.J. 10 June 1961.

Calof, Wild/Personnal

APPROVED:

Chief, YH/4/Tapper?

Mr. Mareld R. Moomays

Done Mr. Econogra

Reference to made to grar contrast with the United States Government, as represented by the Contrasting Cilicor, effective I June 1917, as amended.

abaignment, paregraph two (3) of embject occurrent, emittled "Componentien" in amended to anthorize additional componenties in the amount of \$60.00 per frequent recognition and componenties of the irregular, emocheduled and irregular, emocheduled and cabout of bears of daily over and above the regular and daily exhodule.

All other terms and conditions of the contract, as amended, remain in

drited states government

Sy Controlled Officer

Mr. Harold R. Noemayr

Doar Mr. Noomayri

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, affective I Ame 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (3) of subject centract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month is recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily eschedule.

All other terms and conditions of the centract, as amended, remain in full force and effect.

United States Government

Contracting Officer

4 May 1961

PARATAMEN BASE

Personal Personal Personal

SUDJECT

Assertant of Centrot, tops of Surals R. ROBALIA

To be requested that the Contract for Adject, as comied, to forther associated to reflect the following addition: "Secretary".

"Tow will receive additional componenties, assuming to 500.00 per month, offcetive 8 Jensey 1961, in lieu of payment of the regular overties rates for irregular, uncheduled and frequent overties, for the duration of this applicable."

Cia, W//Aroma

AFFRONED

CEA, WARE

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

B	Y.	

	Contracting	Officer





Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of subparagraph (b) of paragraph four (4), entitled "Allowances", is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

b. The following subparagraph is added after subparagraph (c) of paragraph five (5), entitled "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

	ВҮ
	Contracting Officer
ACCEPTED:	
-	
Harold R. Noemayr	
WITNESS:	
APPROVED:	



Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum. GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

	ВУ
•	Contracting Officer
	1
ACCEPTED:	,
• • •	• •
Arthur G. Vaivada	
	;
WITNESS:	
AUDDOVED.	• :

620 of 1 Excluded train automatic 424 (301) 17 and 520 Mr. Arthur G. Valvada

Dear Mr. Valvada!

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, offective 1 June 1757.

Effective I June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the followings

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

		•	
B	¥	Contracting	Officer

APPROVEDE

Mr. APCDAR U. VALVACA

Doss Mr. Valvada:

Reference is made to your centract with the United States Government, as represented by the Contracting Officer, effective I August 1984, no amended, Effective I August 1984, no amended, asid contract, as amended, is horoby terminated by mutual constant of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Coverament, as represented by the Contracting Offices, bereby contracts with you for your services as a Carper Agent under the following terms and conditions.

- 1. Status. By virtue of powe relationship with the United States Government in the performance of survives order that agreement your legal status is that of a Government employee under contract. As such, you are outsted only to the rights, privileges not banefit stipulated bersio. It is understood that you will act ender cover sultable so disguist your relationship to the Government, but you will be adopted to advelop that and operational directions and control by the Government it ail times.
- Agent, you will be compensated at the rate of \$6190 per assum. G3-11. In addition, you will be entitled to write quade promotions in a messes similar to the procedures prescribed for Coverament staff employees. In the event that the colory local of your indicated grade is altered by Federal Legislation and adopted by the Coverament, the compensation authorised under this contract chail be altered accordingly. Perments will be made hereused as directed by you in writing in a manner acceptable to the Coverament.
- 9. Tance. (a) In the event trass are not adcided by your cover facility or in the event year cover facility withdallis tenes on only part of the companient day you bereauder, the Covernment in the of security considerations involved, will attabaid redoral increase transitivate all on the remainder of tenable meases due you under this emerger in an emperat equivalent to the United States income the withhelding according based open your tanable income and present exercision(s). Sums so withheld by the Covernment will be paid even to the linearity Hermus Service. In Form W-3 will be increased by the Covernment and you will be increased as to the method to be followed in making transly filling of returns, estimated as to the means in order to gresseve exercists.
- (3) If for cover considerations power ten payments exceed your tens tax liability under this agreement, the Commonwest will make appropriate retinations to conformation with applicable policies and precedures.
- to dermance with and is the rates greaterized to the Standardized Regulations, Coverament Civilians, Foreign Acces.).



- (b) In additing to the above payments, you will be emitted to the agentication allowance cultilated at the rate of \$2139 per annum. This allowance is to lieu of any present or interestanded and pess allowance established for your process partnesses post of daty eversons. But is athlice to the existing providing applicable to standardized post allowances. But is understood and agreed that this allowance is predicted upon the comparative cost of living between Westington. D. C., and your evertone post, your established cover, family states and taste compensation. Consequently, this allowance may be inhibitately adjusted or discontinued by the Generalization wherever convenient of the allowance.
- 8. Travel. You will be advanced or reinstrain funds for the following travels and iransportation empeners:
 - (a) For you along for autantical apprehimal travel. Is admitted, you will be amitted to reimbrouseen in accordance with annotated and Convergences rates for the authorized autantical and of your private automathic.
 - (b) Upon the satisfactory completes of alth two (3) pairs of appropriate overseas corride ender this source. For will be entitled to heme have travel superness for you and now doorwise their your parmament post of day everseas to your class of recorded residence in the fixited finese and source travel expected to jour parmament year of day overseas provided, however, that you have fulfilled my other sequirements relating to home leave which are applicable to Coverances shall compleyees.
 - (a) Upon the quecessful completion of year services under this agreement, for you, your dependence, your boundable effects and year private automobile from your permanent past of neathern overseas to your place of realesses in the United States.

The will be emitted to pay diam in then of exhibitives is the course of all travel perference becomes and, when authorized, but you alone while on becomes duty and from your personnent sett of notigations. All travel, breasportation and per diam provided for unfor this paragraph must be properly authorized and expenses incurred historial and endposes to payment and analysis to compliance with applicable Chromosoms regulations.

- 6. Operational Emperator. For while a transled as salminated for morasary operational emperator including, an use limited to americance and the purchase of information, as equilibrily approved by the Covernment. Such feeds will be subject to accounting to complicate with Garesement sequenties.
- 7. Repayment. It is recognized that your deliver to haurent fee or refund any monies advanced you her trader shall are the flower smeat to withheld the total amount of such independent on the parties theread from any monies due you under the terms of this centilettic, such manner as it downs hypropulation.

Callo 1 Excluded from salematic Chartellol Bul colast . ""1

- 6. Becelie. (a) For will be estilled to death and disability benefits equal to those authorized order the Federal Simple profession Act. On Amended. Claims by your your hoirs, or legal representatives under this paragraph will be precessed by the Claims in accordance with its procedures in such market as not to impair security.
- (b) For will be suitable to entire series of pay and allowances in a manuar similar to that see forth in the bitosize Persons Act (50, U.S. G.A., App. 1001-1015).
- outloss to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave careed ander year contract with the United States Government offsetive I August 1934, as amended, will be transferred to your leave account under this agreement in conformance with artibilished crediting procedures.
- (d) From the componential rate you personnt to this contract, there shall be deducted the appropriate rate percentage (presently
 5 1/34) for deposit and eventual crediting to the Civil Service Retirement
 Frand. If the conditions of your court methan or receive that you make contributions to the Social Courtly fund, and contributions shall be at your
 omnouse.
- 9. Cover. It is anticipated that you all intertake reriain cover employement in the course of your postermence under this agreement. It is expressly understood and agreed that any end all comments which you may execute in the course of such cover employment are substituents to this agreement and may contradiction in terms which may in any way amplify, entend or sestrict your rights and/or obligations have made aball to resolved by this agreement which shall shall always be dominant.
- 10. Officet. Any and all componention, allowances or other beautiff. (including benefits to hind) received from or through your cover activities will be need to effect amounts due you under this compact and will reduce describingly the Covernment's direct payment obligation berennder. Sums so offsot are payment by the Coverament under this contract and for purposes of Foderal leaves territon. You will report every six (i) menths during the term of this agreement all bearits escaived from as through your cover activities and, if such banefits excred those des you mides this contract. The sopers will be accomparied by said contro emora, which you heroby agree to the cole property of the Covernment. Fathure to separts simely reports and, as appropriate, excess payments, may event in expension of any payments des you becounded. As an alternative to the above, the Covernment may of Buy time exercise its basic right to recairs payment ever to it of the emciamande received by you from or through your cover activities which would determine be effect as described above. In such cases the Coverement will pay directly to you the empluments called for by this comruct.
- 11. Executor of Documents. It, in the performance of services under this contract, you serves the currely of Government facts on take title of record to property of any nature whatevers and absenver situate, which property has in fact boss purchased with meaters of the U. S. Covernment, you haveby recognize and acknowledge the emerces of a trust relationship, either empress or constructive, and you agree to execute whatever documents may be required by the Covernment to endeate this relationship.

12. Servery. You will be required to keep forever secret this contract and all information which you may obtain by, reason bevorf funless released the writing by the Government troin, such shitshing; with full knowledge that violation of such secrecy may subject you to triminal presecution under the Esplanage Laws, dated 15 June 1945, as amended, and other applicable laws and regulations.

- 13. Instructions. Instructions fectived by you from the Government in brisking, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Unsurborised Commitments. Ne promises or commitments pertaining to rights, privileges or benefits of for these there expressly stipulated in writing in this ogredment or say amountment thereto shall be binding on the Coverament.
- 19. Perm. This contract is effective an of the second values occurs terminated officers
 - (a) By cisery (90) days' scimil relice by elther party hereth, or
 - (b) Withour prior notice by the Corebument, in the event of a breach of this equivaet by your richards of the socurity provisions boreed or by your otherwise rendering yourself unamilable for acceptable services.

he we event of voluments to make on your part or termination for cause by the Government you will not be antified to the travel expenses set forth in paragraph five (5%c) supre. Termination of this agreement will not release you from the chilipations of any socurity cash you may be required to take.

THAMMAEVOD BETATE CATUCE.

	BY	
	Covinacting Office	P
CCEPTED:	• • •	
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Trness:		
PPROVED:		

Erad applement

mold L man (pa)

i. Effective 1 Jamery 1963 barold R. EDENER is being treas-ferred to VI/A/Personnel, Mr. Juni, 1965 Quarters Eye, est. 0150. By the transferred PCS to MAYS on 20 October 1961.

I. The LINES Project to being terminated and starting on 1 Janwary 1962 be will be paid from elletowns \$2135-5012-1000.

CATE/S

Distribution:
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Mr. Harold R. Noomays

Done Mr. Neemayet

Relevance is made to your contract with the United States Covernment. as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in eculormance with applicable Coveragest regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES COVERNMENT

BY /S/
Contracting Officer

Mr. Harold R. Noemays

Dear Mr. Noemayr:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I June 1957, as a nended.

Effective I May 1958, said contract, as amended, is further amended in the following manner;

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

- b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (5), entitled "Travel";
 - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided

UNITED STATES OF AMERICA

		BY	Contract	ing Olilcon	-
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	•				
rold R. Nosmayr				٠	٠
TNESS:		·			
All representations of the second second second					
PROVED:				•	

MANUFACTUR FOR: Chief, Contract Perconnel Division

TIAL

FI/OFS (Miss Paxton)

SUBJECT:

Arches C. VAIVADA Amendment of Control

1. It is requested that Subject's contract effective 1 June 1957 be assumed to include under Paragraph 5, Allowances, that Subject be entitled to the Educational Allowances for his children, effective from the initial date of the contract.

The above providen was insertently emitted from Subject's contract by the Area Deak, and alone the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract emmaded accordingly. The error same to the attention of the Area Deak when Subject's aloin for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforesentioned emission from the contract.

J. C. King Chief, Mastern Hemisphero Division

Distribution:

Quig & 1 - Addresses

2 - Files

UiL

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances", the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

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		Contracting Officer

APPROVED:

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Mr. Arthur G. Valvada

Dogr Mr. Valvadat

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 Jene 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES COVERNMENT

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	Contracting Officer
ACCEPTED:	
Arthur C. Valvada	
WITNESS:	· · · · · · · · · · · · · · · · · · ·
APPROVED:	

MEMORANDUM FCR: Chief, Contract Personnel Division

THEOUGH:

77/076/Projesto

Attention Mos Pertes

SUPIRCY:

Arthur C. Valvada - Assenteent of Contract

1. It is requisted that Arthur C. Volvedo's emitrect, effective 1 dums 1957, be exceeded by deleting the first sentence of Paragraph 2 (Componention) and substituting in lieu thereof the following:

- *2. Compensation. In full consideration for your pervises as a Corear Agent, you will be compensated at the rate of \$7570 per annua. 63-12.*
- 2. All other terms and conditions of the original contract results in full force and effect.

J. S. Ring Chief, Markers Handsphere Division

Dear Mr. Vaivadas

Reference is made to your contract with the United States Government. as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable. Covernment regulations."

All other terms and conditions of the contract remain in full force and effect.

· UNITED STATES GOVERNMENT

B	ſ	
	Contracting	Officer

APPROVED:

MEMPANTIN FOR: Chief, Costract Personnel Division

SUBJECT

Arthur G. VATVADA (Fa.)

- le Subject's contract dated 1 August 1956 was accorded to provide him with an additional compensation to cover quarters allowance for his family in Costa Rica from 21 February 1957, when he and his family were ordered to leave Kahana for operational necurity reasons; and to cover the puriod Subject was on TIT for training purposes at Handquarters.
- 2. Subject returned to Babana with his wife on 14 May 1997, to resume his duties as Principal Agent of Project ATRIBARCH. His children joined him in Habana from Costa Rica on 21 May 1997.
-). It is requested that Subject's Ambana allowances, as set forth in his contract dated 1 August 1956, and subsequently seconded, be reinstated for the paried 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING Chief, Wootern Hemisphere Divinion MOMERANDUM FOR: Chief, Contract Personnel Division

BIDIECT

APRILIEF G. VALVADA

1. Arthur G. VAIRADA, Cominate igent, CB-10, assigned to Project AMPHOLARCH in Habam, Cube, and ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMPHOMARCH-1) of his agent not by the Cuban authorities. Subject departed from Habam on 18 February 1957, and arrived in San Subject departed from Habam on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Habam, stored his homschold effects, and not up new quarters in San Jose for his family. He will maintain those quarters until about 6 May 1957, when he will be reasonigned to Habam or FCS to another area. Subject, himself, is correctly receiving training at Headquarters.

2. It is respected that estimates be granted to pay Subject quarters allowance to enable him to mintain residence for his family in Costs Rica for the time consensy to complete his training at Bookquarters and be reassigned to the field.

J. C. KIEO Chief, Heaters Bessiophere Mylaica

Distribution:

Orig. & 1 - Addressee

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1 - VANVADA File

WH/III/Cuba/ /fs

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1956, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per assum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

Dear Mr. Valvadai

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

further amended by the addition of sub-paragraph (c) to paragraph three (3) entitled "Travel" which reads as follows:

"(a) For temperary storage of your household effects while you are temperarily absent from your initial permanent post of duly hereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

- "I. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable to such as approved manner as you may direct in writing, the following:
 - (a) Compensation calculated at the rate of \$3915 per ansum; and
- (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$1000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unliateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All ether terms and conditions of the contract, as amended; remain in full force and effect.

UNITED STATES GOVERNMENT

	•	•	
ay			
-	Contract	ng Officer	

APPROVED:

HEMMEANDUM FOR: Chief, FI

SUBJECT

: Request for Conversion of Arthur G. VAIVADA from Contract to Career Agent Status

REFERRACE

HKH-A-2577-

1. Referenced dispatch from the field recommends the conversion of contract agent Arthur G. VAIVADA to staff status and presents a strong case for such conversion. Upon receiving a formal WIM request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for VAIVADA is virtually out of the quantion at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.

- 2. VAIVANA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rics, later in Cantemala and Cuts. He is currently assigned to Colon and is expected to remain there indefinitely. VAIVADA is 34 years old and was promoted recently to the equivalent of a CS-10 rating. His expressed career interests lie in continued employment by CIA, more estecially in the area of unofficial cover assignments, for which he is nightly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PIS and a new contract check list (in duplicate) are attached.
- 4. Wil Division contemplates bringing VATVADA to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of VAIVADA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
PHS (2)
Contract Check List (2)

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MEMCI ANDUM FC	R: Chief, Finance Division
FRC 11:	Contract Personnel Division
SUBJECT:	Contract Extension for Arthur C. WAIWADA
1. Effective	Angues 1986 , the contract (as amended)
for the aubject indiv	idual, effective 1 August 1954 . is
extended for a port	led-o-co-(1) 700s
2. All other te	rms and conditions of the contract (as amended)
ramain in full force	and effect.
	UNITED STATES OF AMERICA
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	ВҮ
• •	Contracting Officer
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APPROVED:	
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MENCHANDEN FOR: Contract Perconnel Bigisten

VIA

PI/Plans

Wolse.

Arthur C. WAIVADA; Requests for Enteresion of Contract .

1. It is beroty requested that the contract of Arthur C. VAIVADA, which empires on \$1 July 1956, be extended for a puried of one year. He changes in the present contract, as counted, are contemplated.

2. VAIVALL continues to corve as principal agent for the AMPHODARCH Project, and his performance has been extendeding. He has proved to be particularly adopt at spotting and resculting of agents. He was premoted to the equivalent of a GS-10, affective 1 April 1996.

P. P. BOLCOWA, AGASE

HM/III/Cuba/JEaland/jv

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MENOPANDUM POR: Contract Personnel Division

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SUMJECT

: Contract Avendment, Arthur G. VAIVADA

- 1. It is requested that the contrast of Arthur C. VIVADA be amended to provide for an increase in salary from 85050.00 to 85915.00, effective 1 April 1956.
- 2. VATVADA entered on duty with this organization on 1 June 19h9 as a contract agent. Prox June 19h9 through August 1953 be was stationed in Coata Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party ponetration. He was subsequently given meadquarters training for several months and participated in PBSUCCESS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, AMMONARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the AHUHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- 4. There are sufficient funds in the AMFANDARCH project (approved 1) December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the most project reason request. VAIVADA has been at his present salary level since July 1950.

J. C. KIEU Chief, Western Hamisphere Division ME TOP AND UN FOR: Contract Personnel Division

VIA

: FI/Dlans/Projects

SUPJECT

Gontract Amendment, Arthur G. VAIVADA

- 1. It is requested that the centract of Arthur G. VAIVADA be amended to provide for an increase in salary from \$5050.00 to \$5915.00, effective 1 April 1956.
- 2. PATRADA entered on duty with this organisation on 1 June 1919 as a contract agent. Prom June 1919 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful handling of a high lavel Communist Party penetration. in was subsequently given mandquarters training for several months and participated in PRSUCSSS.
- J. VAIVADA has been in Cubs in his present capacity (P/A, AMPHODARCH Project) since July 1954. His performance there has sometimed to be outstanding. He has proved to be particularly adopt at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the AMPHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of services for WH." He had been qualified proviously as the cost valuable agent of the San Jose Station.
- 4. There are sufficient funds in the ANPADDARCH project (approved 13 December 1955 for the paried 1 August 1955 through 11 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. VAIVADA has been at his present salary level since July 1954.

J. C. KIEO Chief, Western Hemisphere Division

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first contense of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

united states government

BY			
,	Contracting	Officer	

APPROVED:

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SECRET

Reference is made to yo	•
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Dear Mr. Valvada;

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective I Jamuary 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- i. Componention. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Componentian calculated at the rate of \$5060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annual and applicable only to your initial permanent post of assignment overseas. As this additional compensation is eased upon quarters costs at said post, it is subject to unilateral adjustment by the Government whomever varranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment oversess. As this additional compensation is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic compensation, it is subject to anilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Terms. (a) As your legal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one capra, are reportable as income under endeting Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the Government agrees, at your request, to withheld Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withhelding schedule based upon your taxable income here-under and present examption(s). Some so withheld will be paid over to

the internal Revence Service. You acknowledge that this is an accommendation on the part of the Government and does not release you from fulfilling your chliquiess under existing Pederal income tax laws and regulations. The will be instructed as to the method to be followed in making thesely filing of reacrust.

All other terms and conditions of the contract, as amended, remain

You will please indicate your approval by signing in the space provided

United States Government

		BY		
	• •		Contracting	Office
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Arthar C. Vaivada				
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APPROVED:

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CONTRACT INFORMATION AND CHECK LIST Date

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	C. Profit participation & 550.00
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	A. Duration (Days, months, years) two reary B. Effective date 30 C. Renewable: Yes X No D. Termination Notice (No. of days) 30 E. Forfeiture of return travel for resignation prior to Contract Term: Yes X No
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X.	Will individual take title to CIA property? Yes X No
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,	. Additional or unusual requirements, justifications or explanations
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Doar Mr. Valvada:

Reference is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Centeal Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per ansum. Payments will be made as directed by you in writing in a manner acceptable to CIA. We takes will be withhold from this amount, and it will be your responsibility to report such impose under existing Federal income tax laws and regulations.
- 2. Allowance, Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardised Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be satisfied to the cluariers allowance herein indicated.
- 3. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you; your dependents and your household effects to and from your permanent post of duty oversess and for you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days! leave per contract year. Such leave may be accrued during the term of this contract or any renewal horsef but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, exterd restrict your rights and/or obligations hereunder shall be resolved?

 agreement which shall always be dominant.

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CiA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CiA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 19. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1948, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
 - (a) By thirty (30) days' actual notice to you from CiA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

A	C	C	E	PT	E	D:
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UNITED STATES OF AMERICA

	BY	· · · · · · · · · · · · · · · · · · ·
Arthur G. Valvada	Special Contract	ng Officer
APPKOVED:	•	

Doar Mr. Valvada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060.00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing rederal income tax laws and regulations.
- of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation empenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty overseas.
 - (c) For you alone for authorized travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty everseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1019).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake estain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Client. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the C.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (5) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover pervice, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognise and acknowledge the emistence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as opecifically snumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espienage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not incompistent with the terms hereof.
- ld. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Term. This contract is effective as of I August 1954 and shall continue thereafter for a period of two (3) years unless sooner terminated by CIA either:
 - (a) By thirty (10) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security outh you may be required to take.

Thitad States of America

By Bpecial Contracting Officer

ACCEPTED

Arthur G. Valvada

WITNESS:

APPROVED:

Dear Mr. Valvedas

Reference is made to your contract effective 1 June 1949 with ODYOHE for the purchase of information and services of a confidential nature.

Effective 31 Aurist 1953 said contract is bereby tarminated by sutual consent of the parties thereto and in lieu thereof the following contract is substituted:

OD NORE, as represented by the contracting officer, hereby contracts with you for the purchase of contain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per annum. Payments will be made as directed by you in writing in a manner acceptable to KUHARK. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permenent post of duty overseas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). Ho accounting for this allowance will be required by KUBARK. In the event that Charters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be edvenmed or rainbursed funds for travel and transportation expenses for you, your dependents and your bousehold effects to and from your permanent post of duty eversess and fer you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in PERRIME. All travel, transportation and per diem provided for under this paragraph must be properly authorised, and expenses incurred hereunder are subject to payment and accounting in compliance with EURARK regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by EUBARK. Such funds will be subject to accounting in substantial compliance with EUBARK regulations.

- 5. Leave. You will be entitled to fourteen(1h) calender days' leave per contract year. Such leave may be secreted during the term of this contract or any renewal hereof but payment in lies of ammed leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of RUMARE.
- 6. Cover. It is enticipated that you will undertake cortain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which any in any way amplify, extend or restrict your sights end/or obligations hereunder shall be resolved by this agreement which shall always be downent.
- 7. Offset. Any sums or substantially similar benefits or affirmances received from your commercial cover as differentiated from your stadent cover will be used to effect those due under his contract by KURARE. Sums, similar benefits or allocances thus received through your commercial cover are acknowledged and agreed to be payment by KURARE within the provisions of this contract. The will report allocate or substantially similar benefits received from said commercial cover at least overy six months during the term of this contract.
- 6. Enoution of Decements. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any interest whatecover and abserver situate, which property has in fact been purchased with monies of CHOTE, you hereby recognise and admoratedge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by MURARE to evidence relationship.
- 9. States. The ere not an exployer of COTOES under this agreement and are not entitled to any beautite normally incident to an exployer states.
- 10. Secrety. You will be required to been forever secret this contrasts and all information which you may obtain by reason hereof (unloss released in writing by EUHARS from such obligation), with full knowledge that violation of such secreey may subject you to criminal prosecution under the explanage land dated 25 June 1948, as exempled, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from HUBLES in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

- 1?. Charthorised Commitments. So processes or countinents portaining to rights, privileges or benefits ether than these expressly stipplated in writing in this agreement or say exercised thereto shall be binding on COTORS.
- 13. Term. This contract is effective as of 1 September 1953, and chall continue thereafter for a period of two (2) years unless sooner terminated by KUMARK oither
 - (a) By thirty (30) days! served potice to you from EUBARK, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering powered unavailable for acceptable service.

Subject to the evailability of appropriations, this agreement may be removed for successive periods of one year each upon notice from KUBARI accepted by you. In the event of voluntary termination on your part or termination for course by KUBARI prior to expiration of this agreement or any removal thereof, you will not be emittled to return travel expenses to PERCHES. Termination of this agreement will not release you from the obligations of any security eath you may be required to take.

ACCUPPAD.

PAFACIO

Arthur U. Valveda	BI . Special Confrecting Officer
APPROVED:	spones controving our loss

CONTRACT INFORMATION AND CHECK LIST

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FORM NO. 39-64

(A-12)

IV.	COVEL	Activity Proposed	
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	6.	established without the assistance of CIA and which will be	
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		paid by the cover activity for bona fide services with reim-	
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		Will any portion of the compensation or allowance paid by the	
	K.	cover activity be offset against amounts due from CIA? No	
		cover activity to oliset against anomies des reas	_
		If so, guaranteed minimum	
V.	Specia	al Field Conditions	
		and a make frequent contact with a CIA	
	Α.	Will the agent be able to make frequent contact with a CIA base possessing forms and regulation? Yes X No No Contact No.	
		base possessing forms and regulation; tosfacilities?	
	в.	If so, does the base have adequate communication facilities?	
		Yes .	
	C.	Would detection of the possession of operational data probably	
		result in the arrest of the individual or jeopardy to his	
		sefety? Yes X No	
Emolu	ments 8	and Conditions of Employment	
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IX. Oper		al Expenses: (Check p			
	. A.	Purchase of informat	ion. Yes I	No	• .
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XII.	Term
	A. Duration of contract
	E. Forfeiture of return travel for resignation prior to contract term. Yes X No (Explain)
XIII.	Additional or unusual requirements, justifications or explanations. Section B of Miscellaneous Benefits is requested for subjet, although a Staff or Carper Agent, because of past service rendered.
XIV.	Will agent take title to CIA property? Yes No
	APPROVING OFFICER SIGNATURE OF CASE OFFICER FIFPLANS

61 Bill to men through school year.

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OFFICIAL DISPATCH

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\$96d11Y	AIR OR SEA PE		ARSIFICATION		. •	
FROM 1	Chief o	Poreign Bren r Station,		OATE:	1 November	1949
	GENERAL.	Project Hum	manoid to Contract	b	•	

1. Effective 1 November 1949 the selary of the individual designated as Humancid was increased \$100.00 to a total of \$500 per month. This action was taken in consideration of excellent services, not in taken in quality, in the management and direction time, but in quality, in the management and direction of Projects Humankind, Humanist-2, and Hugger.

Rimer C. Mercer

FORM 80. 11-18

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Eyes Anly Personal Info

Date 16 August 1962

Career Agent Biographic Data

Staff or Division: TEM a. Pseudonym of agent: NOTIVER Perold First Last

DoKallb, Illinois 20 June 1922 b. Date and place of birth:

c. Marital status: farried

d. Relationship and years of birth of dependents:

13 Son Daughter

e. Citizenship of agent: U.S.

(1) If naturalized, when?

(2) If naturalized, where?

g. Non-CIA education to include name and location of college, degrees, dates, and major:

University of Costa Rica 1949-1953 University of Pavana 1.954-1955

No degree Boonomics No degree Pol. Science

h. Military service

8 yrs. (1) Country served and years: U.S.

(2) Branch of service and rank: ' U.S.A. and U.S.A.F.

i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

Jan. 1945 - Apr. 1946 USNAS, Coco Sole, Canal Zone Laborer \$12.88 p.d. Apr. 1949-Tarch 1953 | Mree-Lance photographer | San Jose, Costa Mica Variable

S-E-C-R-E-T

Group I

Excluded from automatic downgrading and declassification

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

		*** *******	Spanking
Language	Reading	Writing	Speaking
English	Native	Mative	Hative High
Spani.sh	lägh	liigh	112611

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 112569
- o. Date of last LCFLUTTER: 19 May 1958
- p. Contract provisions: (Underline One)

(1)	Provision	for	periodic step increases	Yes	No
(2)	Provision	for	legislative pay increases	<u>Xcs</u>	No
(3)	Provision	for	total offset of cover income	Yes	No
			civil service retirement	Yes	No
			internal charge apparitud		

(5) Any unusual provisions (please specify)

None unusual

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1957 (Effective date of current contract)

r. Previous CIA employment:
Years Type of Cover CIA Duties Project City Salary

RUSIGNED 66964

O 3 CIV.	. 30		CATION FO	R FEDERAL E	MPL	OYMENT	-			- 57-
		1. Kind of position applied for, or na	me of examination	Announcement No.		DO 20			rius blo	CK
								e Use of ng Office		
1		2. Options for which you wish to be o	onsidered (if listed in	examination	1	Appor.	Mat	crial	Escened	Register
	NO.	wnnonniement)		:		Nonappor	1 H	Submitte Returned	2 4	
	- 1	3. Primary, place(s) of employment ap	plied for City and St	ale)	11	Notations:	,	•		· i
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	F			7/2/	1 1	App. Approved:	·	,		
5		5. Address (Number, Street, City, Lone,				Option	Grade	Earned Rating	Extrevence	Augm
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7		6. Home phone 6.84-6.830	Mone at pr	esent					Topono Conp. Dis.	
74 75		H. Legal or voting residence (State)		. ;					Other	
3	-	None - Outside U.S.	since voting	age.	-				Point.	
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		DeKalb, Illinois					į	;		
	N.	14. Buth date (Month, day, year)	15. Social Security N					***************************************	i	
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		15 April 1958.	Present		In da	itials and te	i	-		
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8 of grade		Per t mo. or le	18	1 to 4 mor	iths		{	4 to	22 months	
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		scept employment: In Washington, D.C	F. Will you acce				Yes	57.		
		No Outside U.S.? X Yes 3								
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	17	ist the separation was under honorable c	onditions.			_			_	
VET	TER.	AN PREFERENCE ALLOWED: 1-	point	1d-point Comp. Disab		U Other	10-point		None	

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

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'IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

10-75019-6

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE ANSWER ALL QUESTIONS CORRECTLY AND FULLY

TO SPECIAL QUALIFICATIONS AND SKILLS

A. hind of License of Certificate (for trample, poles, traiber, orgitered name, lawyer, radio operator, C.P.A., (80)	B. State or other licensing authority NA	C. Veer of fest license or certificate NA	D. Year of larest bi- cease or certificate NA
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		D. FOREIGN L	ANGUAGES		
22. TORHGN TRAVEL		S	Speaking	Linderstanding	
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Continer,	placing "X" in proper column	Fec. 1/000 FAIR	-		1
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If "Yes," give in term 30 names of countries, dates and length of time Gent there and reason or pur-	Olygrad State Stat				
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	24. REFERENCES				

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and feners for the position for which you are applying. Do not repeat names of supervisors listed under from 16. PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and Saint) BUSINESS OR OCCUPATION FULL NAME Govt Employee 16 hendig Rd, Hickory Hills, New Carlisle, Chio USAF Francis Milliams, Metalurgist, 160 Main St., Quincy 69, Mass. MIT Arthur Gregor US Navy (Retired) 1813 SW 13th St Sigmund Gutenko

ANSWER ALL QUESTIONS BY	PLACING	"X" IN PROBA CO N	13:5	1 50	
25. Are you a sitteen of the United States of Americal			X	1	
26. Are was now, or lisse you over been, a member of the Cor-Communist league, or any Communist organization?	nmunist Par	ny, U.S.A., the Communist Political Association, the Young	<u> </u>	X	
2". Are two now or have you over been a member of any foreign	or domesti	ic degeniertion, resociation, movement, emisp, se combination lock has adopted, se alsona, a policy of advision or approxi-	·	X	
If your decises to the and he to almost a "Yes" same an a sec-	eate sheet a	ttached to and made a part of this application the names of all		! !	
28. Have you any physical handicap, chronic disease, or cebee dis	abelity?			X	
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30. Have now ever had taberculusish. If your arriver to 28, 29, or 30 above is "Yes," give details in Its	· · · · · · · · · · · · · · · · · · ·		1		
31. Have you ever been herred by the U.S. Civil Service Commission New Yor," Proc. detect of and reasons for such dishered	nt in thin ;	(9.)		X	
32. Does the I witel States Constituent employ in a civilian capachase lived within the past 24 minutes?	ity any reli	tive of yours (by blood or mirriage) with whom you live or			
It was ancies in "Yes," plea in Item to the EACH such relative access by which outlined, and (1) Lind of appointment.	(1) fall na	met (2) present address: (3) relationship: (4) department er	!	X	
 For you receive in him you applied for an actumy from the Lact of any persons or other compensation for military or nav It your concern "Yes," feer details in Item 32. 	ar service;.			Х	
M. Are you an official or engineer of any State, territory, county, or municipality? 10 was answer in "Veil" give details in Item 30.					
35. Have you ever been discharged (fired) from cooployment for a	ny reason?.			7	
36. Have you ever resigned (quit) after being informed that you	r employer	intended to discharge (fire) you for any reason?		Z	
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38. While in the military service were you ever attested for an offer general court-martial?			_	x	
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39, SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS.	Indicate	rem numbers to which answers apply,			
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inura, IST, 12/4-15, Military		Cuba, 1954-50			
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more space, a required, use full above of paper approximately the stillowerly. According mainteent still application.	same sive a	this page. Write on each sheet your name, date of hirta, an	d evan		
		ARAGRAPH CAREFULLY BEFORE			
A false or dishunest answer to any question in this employment, or for dismissing you after appointmentitle 18, Sec. 1001). All statements made in the applications, police records, and former amployers, fitness for Federal employment.	nt, and n polication	hay be punishable by fine or imprisonment (U.S.)	Code,		
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I CERTINY that all of the statements made in this application are t in good tuch.	tue, compli	ete, and correct to the best of my knowledge and helief and an	e made		
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ATTACIMENT

No. 19 - Experience:

Ross L. Crozier, PDCB DeKalb, Illinois, 20 June 1922.

From June 1957 to Present. Performed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 19h0 to 18 April 19h9. As recorded on WD AGO Form 100, Separation Qualification Record - Intelligence Specialist MOS 631:
Assists in collection, evaluation, interpretation and distribution of information of enemy and counterintelligence activities and safe-guarding

ATTACHMENT - No. 19 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence, Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies and analyses of a military, economic and political nature on all Latin American republics as compiled from Military Attache's reports, CIA and State Department reports. Supervised two to four non-cems in the establishment and maintenance of reference files for Geographical, Political, Economical and Military Intelligence sections.

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卜	DeKalb, Illinois		İ		!				
2 14. Inth date (Month, day, year) 19. Social Security Number									
June 20, 1922 331 12 9652									
31	16. If you have ever been employed by the Federal Government indica-				!				
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	Dates of service in that grade			i					
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	17. AVAILABILITY INFO	DRMATION							
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	18. ACTIVE MILITARY SERVICE AND	111 2111 11 11 11							
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PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

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Plus it \$ Y . SGO per N crist. Name and address of employer (firm, organization	Landevoe	Name, title, and present	address of in	mediate supers	tane "
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Washington 25. D.C.	·	ATTENTION:			
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Description of work See Attachment					
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ATTACH SUPPLEMENTAL SHEETS OR FORMS HEPE . ANSWER ALL QUESTIONS CORRECTLY AND FULLY

20.55	CIAL QU	AUTICAT	IONS AND) SKILLS					
2. "Lind of license or Certificine (for example, polot, tracher, received where, him jet, radio operator, C.P.A., 60.4.	B. Stat	e or other	laraung a	uthority		ar of hrvt lic certificate	ense D.	Year of its cense of co	rest li-
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A. Place "X" in column indicating highest grade complexed	hig	h school, s	ive date	I	cKalb	Texnsh	ip Hig	h Scho	ocl
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	2	4. REFERI	EVC12						

List three persons living in the United States or termories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE ENGINEEDED of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19. PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State) BUSINESS OR OCCUPATION FULL NAME 16 hendig Rd, Hickory Hills, New Carlisle, Chio Govt Employee संद्रा Prancis Lillians, Metalurgist, 100 Main St., Quincy 69, Mass. Arthur Gregor . US Navy (Retired) 1913. Si 13th St -A Gutenko

16-76619-8

		****,				
ANSWIR ALL QUISTIONS BY I	LACING "	N" IN PROPER COLL AIN	YES	4 80		
25. Are you's citizen of the United States of America?			l x			
26. Are you now, or have you ever been, a member of the Come Communist Leggue, or any Communist organization?	nunist Party.	. U.S.A., the Communist Political Association, the Young		x		
27. Are you now or have you ever been a member of any foreign of persons which is tordication, Facial, Communist, or subversine the communious of are self-ore or scalence to deny other which scale for after the form of government of the United States.	or domestic	organization, association, movement, group, or combinistion the has adopted, or shows, a policy of advarging or approximate and a manifestation of the United States.		X		
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28. Have you any physical handicap, chronic disease, or other disa	Siling?			,_X.		
29. Have you ever had a nemous breakdown?						
30. Have you ever hid tuberculosis!		***************************************		X		
31. Have you ever been barred by the U.S. Civil Service Commission from taking examinations or accepting civil service appointment? (If your arriver in "Yes," give date of and reason for such debarment to Item 19.1						
32. Does the Lincol States Confirment employ in a civilian capaci-	ty any relati	ive of yours (by blood or marriage) with whom you live or	1	Ī		
have lived matter the past 24 months? If your animer is "Yes," give in time to for EACH such relative (3) full name; (2) present address; (3) relationship; (4) department or agency by which supposed and (3) dand of appointment.						
33. Do you recover or have you applied for an annuity from the United States or District of Columbia Government under any retirement act or any personn or other compensation for military or naval service?						
If your answer is "Ves," give details in them 30. 34. Are you an official or expologes of any State, territory, county, or municipality? If your answer is "Ves," give details in them 30.						
39. Have you ever been discharged (fired) from employment for any season?						
36. Have you ever resigned (quit) after being informed that your employee intended to discharge (fire) you for any reason?						
If your arriver to 35 or 36 africe is "Yes," give details in liere 3 in ach case. This information should agree with statements man	5 Show the	name and address of suploser, approximate date, and reasons				
37. Have you ever been arrested, taken into custody, held for insec. (You may unnt; (1) Traine violations for which you paid a fit birthday. All other incidents must be included, even though it.	nigation of ne of \$30.00 hey were do	questioning, he charged by any law enforcement authority? of the control of the c		х		
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Couta Mica, 1949-53, Education						
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I CERTIFY that all of the statements made in this application are in good faith.	true, comp	lete, and correct to the best of my knowledge and heller an	d are m	ade		
Part C	1551	C Due S.P. Ju	2	<u> </u>		
Signature of applicant (Sign in int)				***************************************		

US COLUMNES PRINTING OFFICE

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No. 19 - Experience:

Ross L. Crodier, FRCB Dekalb, Elineis. 20 June 1922.

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ATTACHMENT - No. 19 - Experience - Continued.

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Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 19h6 - 19h9. Served in Staff Intelligence,
Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies
and analyses of a military, economic and political nature on all Latin
American republics as compiled from Military Attache's reports, CIA and
State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political,
Economical and Military Intelligence sections.

Sec. 24 - 78	
man wente commission	

REQUEST FOR PRELIMINARY EMPLOYMENT DATA

6075-101

The Marks Commission	
PART I TO BE COMPLETED BY THE A	CTIVITY REQUESTING INFORMATION
Check only the Items in PART II that are essential to complete the employment principle, request any additional data uniter remarks. Send this form only to the latest Federal employing agency; do not send it to the Federal Records Center for any information.	 It used after an ormalized result of the Official Personnel Folder, only information that is not included in the Official Personnel Folder, such as that covered by Item 2". It the form is to be mailed, complete both address blocks on reverse.
(Neddle) (Ned	An at any a
1 MANE I LAUT	June 20 1922 1000 E 1304
GROCIFE RUSS As	3 POSITION HELD AND BUREAU, SERVICE OR DIVISION OF ACENCY
CHANGE TO A NEW APPOINTING OFFICE REINSTATEMENT	I.O. 38 12 Contract 35 12 15 Apr 58
Paniel :	SEPARATED, GIVE DATE OF SEPARATION 28 HOV 1963
Onds (Specife)	7. TEL NO. OR CODE AND EXT
& SAGHATURE AND TITLE OF PERSON REQUESTING for Inventing J INFORMATION:	177-6316
First Anderson PART II. TO BE COMPLETED BY THE	ACTIVITY GIVING INFORMATION
 Invotar as possible, complete the items checked below and give any additional data requested under remarks. Unchecked items need not be completed. Return the form at an early date. 	is addressed, forward the form to the office in your agency that maintains the folder. The folder is in the Records Center, so indicate, give data that would not be available in the folder, such as Item 27, and return to the re-
Items 11, 16, 20, and 25 need not be completed for employees of the Rotal field Service	questing office. 23 If the OFFICIAL PERSONNEL FOLDER AND LEAVE BECORD CANNOT BE OB-
8 DATE AND TYPE OF CURRENT DE LAST APPOINTMENT	23 IF THE OFFICIAL PERSONNEL POLDER AND LEAVE BE THE OFFICE TO WHICH THIS FORM IS ADDRESSED, CAVE ADDRESS
	TO WHICH REQUEST SHOULD BE SENT
Contract imployee lJune 1957	Director of Personnel
D NOW SERVING AS CAREER-COND. GIVE REGINNING DATE OF SERVICE COUNTING	Cantral Intellerence Agency
TOWARD CAREER TENUER 9 TITLE, GRADE (or level), SERIES AND SALARY OF PRESENT OR LAST POSITION	24 NAME AND PHONE NUMBER OF PERSON TO BE CONTACTED FOR RELEASE DATE
I.O. US 12 -130.51	. N.A.
15 Apr 1958	IMPORTANT IF YOU CANNOT OSTAIN THE DATA IN ITEM 25, 26, OR 27, REFER TO
	MODETANT IF YOU CANNOT OBTAIN THE COMPLETION YOUR LOCAL PERSONNEL SECURITY OFFICE FOR COMPLETION 25. M/S & BILL BEID For Inchangement) INVESTIGATION BEEN COMPLETED?
IN NAME AND LOCATION OF CHACE OF MARCH EMPOYED	
Central Intellegence Agency	LU NO IX AEZ-DALE COMPLETED
Rashington D.C. 20505	(Agency)
11 HIGHEST CLASSIFICATION ACT GRADE HELD GRADE	8Y (Agency)
C7570 WIN CONNETTON TO NOT TO NOT TO	Pendra #
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SALARY \$10120 HELD FROM LI CCT 62 to ROY 20 C3	EO 9835 SEC. NA)EO. 10450
I) COMMITTED A PROBATIONARY PROCESS.	IF AN INVESTIGATION IS PENDING, SPECIFY TYPE, INVESTIGATIVE AGENCY AND DATE
# NOW SERVING PROBATION, GIVE DATE IT BEGAN.	IF AN INVESTIGATION IS PENDING, SPECIFY CENTRAL OFFICE OF REGION NO :
14 IF SEPARATED, GIVE DATE AND REASONS FOR SEPARATED	
CARLY 28 63 MASON Resign d to get out of	27. IS THERE ADVERSE SUITABILITY INFORMATION ABOUT THIS PERSON IN FIRE
Covert type employment	CITY THAN THE OFFICIAL PERSONNEL POLDER? (AM 1 PM. 4-6) WHO TES
AND ACENCY UNDER WHICH COMPETITIVE	- GIVE THE NAME AND
STATUS (or eligibility for status) was acquired: (Omit if same as given to true \$)	NOT KNOWN IF "ES" OR "NOT KNOWN TO CONTACT FOR THE ADDRESS (AF PLANE No.) OF THE OFFICE OR PERSON TO CONTACT FOR THE INFORMATION
CHIE SERVICE OR OTHER LEGAL AUTHORITY FOR APPOINTMENT:	
	28 REMARKS' (Crutinus on receive if necessary)
10 IF PERSON COMPLETED 3-YEARS OF SUBSTANTIALLY CONTINUOUS SERVICE	T
	The state of the s
That is Creditable for Carren ferrand beginn with the current or last appt.)	Appl. (i.e., career, career, career, career, career, career, on he filled it apportuned. REPLY
	quest thei information only under the position to our acareer employee or has reterant to the question is not required if perion is now a career employee or has reterant
	preference.)
17 VET. PREP. NO LESPY DOM DISAB DOM OTHER	
18. INSURED UNDER FEGLI? YES AA NO.	
WANTED, GIVE DATE OF UNCANCELLED WAIVER	COMPLETE ALL ITEMS BELOW
19 SUBJECT TO CS RETIREMENT ALTO TO YES NO	29. NAME OF PERSON GIVING INFORMATION 30 DATE NOV 3 1964
20. SERVICE COMPUTATION DATE	Harold O. Jenkins Nov 1904
21 DATE OF LAST MED CERT ON PAS 28 Jan 1963	31. THE
THE OFFICE ALL PRECORDER FOLDER SUCH	Acmin. Officer
22 IS THERE ADVERSE INFORMATIVE IN THE GROUNDS, CHARGES PENDING AS EEMOVAL OR SUSPINISION ON SECURITY OR OTHER GROUNDS, CHARGES PENDING AS EEMOVAL OR SUSPINISION OF REPREMAND? NO YES	32 TEL NO OF CODE AND EXT.

October 1963

HEMORANDUH FOR: Chief, Contract Personnel Division

SUBJECT

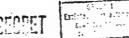
Termination of Contract - Ross L. Crozior

1. Attached is the original of Form 1689, Clearance Sheet for Termination of Centract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.

2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

> Desmond FitzGerald Chief, Special Affairs Staff

Attachmente: Form 1689 h/w Letter of Resignation



EMPLOYMENT

Reason for Leaving:

1954 - 1956 - Grant completed

1957 - 1960 - Firm went out of business

1960 - 1961 - Contract completed

1961 - 1963 - Completed contract for which hired.

1963 - date - Desire to relocate.

Page 2:

Re para 2 - Change "recruitment" to "employment"

Ross L. Crozier 1607 S. 26th St Arlinton 6, Va. Tel. 684-6830.



EDUCATION

University of Costa Rica

Economic & Social Sciences. Specialized Sconomic Theory (1.49 - 1953)

University of Havana, Cuba

Economic & Social Sciences, (1954 - 1956)

XXXXXXXXXXX

MILITARY:

U.S. Army, Field Artillery 1940-41 U.S. Air Force, 1941 - 49 (Canal Zone and India-Burma Pheatre)

E PLOY ENT

U.S. Army Element, Joint Operations Group Jan 1963 to date:

7753, The Pentagon, Wash 25, D.C.
Latin American Consultant.

Man for Many - Descrit relocate
Zenith Technical Enterprises, Inc.,

Sep 61 - Jan 63:

Bldg 25, Coral Reef Drive, Miami 56, Fla.

(Research Analyst)
Rum for Gam - Opposite contract for Clarence A. Barew & Sons, which have which haved Sep 60 - Sep 61:

230 Park Ave., M.Y.C. Branch Office: Coral Gables, Fla.

(Research Analyst)

Feb 57 - Aug 60:

Public Surveys Institute,
1511 Bryant St., Dallas, Texas.
(Havana Office: Feb 57 to Apr 58)

(Mexico Office: June 58 to Apr 60) (L tin American Consultant) Petron for bearing former port of Dumes

Pan Am rican foundation, U. of Florida, Sep 54 - Sep 56:

Gainesville, Fla. Scholarship Frant to J. of Havana.

Bason in lavor - Grant Compteled

RESUME - Ross L. Crozier - Continued.

ANALYSIS OF EXPERIENCE:

Area knowledge and Spanish language fluency dates back to 1946-49 when I engaged in preparation of economic and political studies and analyses of Latin American republics for U.S. Air Force staff and command dissemination. After studies in Economic and Social Sciences at universities of Costa Rica and Havana, I contributed to, or supervised, research, analysis and preparation of investment and marketing studies in Mexico and Cuba. Because of language fluency I have frequently maintained business and social contacts with know government agencies and indigenous organizations.

2. Training, Administration and Management: -

At various times, I have supervised two to five company personnel and up to twenty or thirty indegenous field agents. This also involved selection, and training of indigenous personnel as well as funding their field survey operations. Training usually are included the techniques of interviewing as attuned with the field of study or survey. In the compilation of studies and publications frequently required editorial supervision and graphic presentation, using skills in maps, photography, reproduction methods, and some knowledge of printing.

FOREIGN LANGUAGE

Spanish - Reading - Writing - Speaking: Fluent.

PERSONAL DATA

Age Health Marital Status Geographical Preference Salary Availability Al Excellent Married, two children U.S. and Latin America Open On 30 days notice.

1 December 1964

Chief Transactions and Records Branch Departmental Personnel Division Post Office Department Washington, D.C.

Dear

This is in reply to your request for a transcript of Mr. Ross L. Crozier's service with the Central Intelligence Agency. The transcript is as follows:

				PWOM D 9
(Agent	Conversion to Career	1 June 1949 1 Nov. 1949 31 Aug. 1953 1 Sept.1953 1 Aug. 1954 1 Apr. 1956 31 May 1957	500 ·p€	r annum r annum
Internal info.)	Salary Increase Salary Increase Salary Increase Salary Increase Salary Increase	1 June 1957 15 Apr. 1958 18 Oct. 1959 10 Jul. 1960 16 Apr. 1961 14 Oct. 1962 28 Nov. 1963	6,390 per 8,330 per 8,570 per 9,215 per 9,475 per 10,420 per	r annum r annum r annum r annum

All of the above service is creditable for leave purposes, and all except the period of 1 January 1955 through 31 May 1957, which is covered by Social Security, is creditable for Civil Service retirement.

Standard Form 1150, Record of Leave Data Transferred, is enclosed in accordance with your request.

Vory truly yours,

Director of Personnel

Enclosure

DISTRIBUTION:

- 0 Addressee
- 1 Contract Div.
- 1 D/Pers
- 1 SA/C/POD

OP/POD/OUTPLACEMENT: DLL:mlw

CROZIER FALS		L		Met. Link	J. TOTAL SERVICE	softer as sort	
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[746]	Telephane		25.	During (2 ment). IS exceed period (duties):	ما المنابعة الما الما الما الما الما الما الما الم		

POST OFFICE DEPARTMENT QUEEKU OF PERSONNER WASHINGTONIES, Q.C. 20006

Movember 6, 1964

Central Intelligence Agency Personnel Office 2430 E Street Washington, D. C. 20573

Contlemen:

Pr. Ross L. Croster, dob 6/20/22, presently employed in the Post Office Department, claims service in Central · Intelligence Agency from 1949 to 1963.

In order that proper credit for leave and retirement may be given Mr. Crosier, it will be appreciated if your office will furnish verification of this service.

Stocerely yours,

Chief, Transactions & Records Branch Departmental Porsonnal Division SECRET

NOTIFICATION OF ESTABLISHMENT OF HILITARY COVER BACKSTOP	27 June 1963
CONTRACT PERSONNEL CHIEF, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Harold Noemay
(Check) CHIEF, OPERATING COMPONENT WH	
ATTH: WH/SS Mr. Hullang	FILE NO. K-7210
REF:	10 CARD NO.
Form 1322 Requesting Cover, 14 May 1963 MILITARY COVER DACKSTOP ESTABLISHED	
US Army Element, Joint Operations Group	
BLOCK RECORDS: (OPHEMO 20-800.11)	
a. TEMPORARILY FOR DAYS, EFFECTIVE	
X X CONTINUING, EFFECTIVE EOD	•
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY T	o 3.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS	COVER.
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONS	IBILITY.
REMARKS:	
COPY to cPD/OP	It Tranklin
CD/SI cu	SEF. MILLITARY COVER. CC4
	PD/COMPT Entirely 1017 8. The company of the compan
ORM 1551 OSSOLETE PREVIOUS EDITIONS. SECRET	(15, 20, 421, los

MEMORANDUM FOR: Chief, Cutplacement Service

ATTENTION : Mr. Jenkins

SUBJECT : Verification of Contract Service --Rosa L. CROZIER

1. Attached is a request from the Post Office Department for the leave record and verification of service of Ross L. Crozier.

2. Mr. Crozier's record of service as contained in files of Contract Personnel Division is as follows:

Date	Action	Compensation
1 June 1949 1 November 1949 1 September 1953 1 August 1954 1 April 1956 1 June 1957 15 April 1958 18 October 1959 10 July 1960 16 April 1961	Hired Under Contract Salary Increase Salary Increase Salary Increase Salary Increase Career Agent Salary Increase Salary Increase Salary Increase Salary Increase Salary Increase	\$ 400 per month \$ 500 per month \$ 4, 200 per annum \$ 5,060 per annum \$ 6,390 per annum \$ 8,330 per annum \$ 8,570 per annum \$ 9,215 per annum \$ 9,475 per annum \$ 10,420 per annum
14 October 1962 28 November 1963	Salary Increase Terminated	\$10, 420 per annum

- 3. All of the above service is creditable for leave purposes. Staff Agent Payroll Section should be requested to furnish the required leave data. Other than the period I January 1955 through 31 May 1957 when subject was mandatorily covered by Social Security the entire service is creditable for Civil Service Retirement purposes.
- 4. It is suggested that Central Cover Staff be contacted prior to releasing information to the requesting agency.

Joseph B. Ragan Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

3 - CPD

. .

SEGNET

" Contract Live

MEMORANDUM FOR: The Comptroller

SUBJECT

: Verification of Agency Service on Individual

Retirement Record, 5. F. 2306

REFERENCE

: Memorandum from the Comptroller to the Director of Personnel, dated 27 August 1956

i. It is requested that the following service of the be recorded on his Individual Retirement Record, S. F. 2006, as verified service for which no deductions were taken:

Hired Under Contract	1 June 1/4)	\$. 400 per month
Salary Increase	1 Nov. 134)	\$ 500 per month
Salary Increase	1 Sept. 1+53	\$4200 per aunum
Salary Increase	1 Aug. 1+54	\$5000 per aaaum
Tarmination of Creditable Service	31 Dec. 1754	annana roq CoCct

2. It is further requested that a receipted copy of this memorandum be returned to Benefits and Services Division, Room 1 J 37, Headquarters when Subject's service has been entered upon your records.

Chie: Benefits and Services Division

Distribution:

0 & I - Addressee

1 - D/Pers

1 - C/ESD

Y- OPF

1 - BCB Retirement

OP/BSD/BCB/ emt (7 October 1963)

Ekolulo I Ekolulo I sram aktometik uchtigetung and "Liotis IIA.e»

SECRET		
NOTIFICATION OF ESTABLISHMENT OF HILITARY COVER BACKSTOP	8 October 1963	
TO: X CHIST, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	established FOR	:**
CHIST, OPERATING COMPONENT, SAS (Prov.)	CROZIER, ROSS L.	
Mr. Dawson	K-7210	
REF: Resignee Backstop Briefing	TO CARO NO.	
MILITARY COVER BACKSTOP ESTABLISHED		
See remarks.	:	
BLOCK RECORDS: RESIGNATION DATE: 28 No. (OPHENO 10-800-11)	ovember 1963	
a. TEMPORARILY FOR DAYS, EFFECTIVE		•
X bx continuing, effective EOD	•	•
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REMARKS: Cover History: 1953 - Jul 54 Xoverseas; Aug 54 - Feb 57 - NOC, overse May 57 - Sept 60 - NOC, CONUS; Sept 60 61 - NOC, CONUS; Sept 61 - Jan 63 - NOC Jan 63 - Jul 63 - DAC, Hdqs.	- Aug , CONUS;	
Subject will use above information f stopping and use for commercial use onl he ever have need to apply for a govern position, he will contact this office a ignore above information and use CIA fr 1953 on.	mental nd will	
Fydg address not known.	in 3/ there	PP.
(journ	CHIEF. WILLTARY COVER, CCS	
DISTRIBUTION: 1-05D/OS. 1-PSD/OS. 1	- ADPD COMPT	

SECRET

FORM 1551 DESELETE PREVIOUS

(13. 20.48)

•

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

Subject

t Termination of Contract - Ross L. Crozier

- 1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.
- 2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Charles J. Francis 754

Dosmond FitzGerald Chief, Special Affairs Staff

Attachments:
Form 1689 h/w
Letter of Resignation

SECILE

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					DATE	
			SUBMITTED IN DE	ACT PERSONNEL	30	A00. 1963
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FORM 1689

SAS/EOB

30 August 1983
Washington 25, D.C.

DIRECTOR, Contral Intelligence Agency, Washington 26, D.C.

I hereby tender my resignation from the Central
Intelligence Agency as a Career Agent. In accordance with
the termination clause in my contract, request that all
salary be continued for a period of 90 days from this date.
I understand that my services are to be available to the
Agency during the period of 90 days.

Ross L. Crozier

1607 S. 26th St Arlington 6, Va.

13 March 1963

HEMORANDUM FOR: Chief, Finance Division Chief, Staff Agent Accounts Section

THROUGH

: Chief, Contract Personnel Division

SUBJECT

Renssignment of Career Agent -Harold R. HOEMAYR

This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

X

MESORARDUS FUR: Chief, Finance Division

VIA

Chief, Contract Personnel Ulvision/UP

SUBJECT

Qualification for Freelum Pay

BEFESENCES

- (a) Momorandum to ADCI from General Coursel, dated 29 May 1962. Subjects Delegation of Authority (UGC 62-1131)
- (B) Monorondum to DO/S from Chief, Task force b, doted 17 August 1962. Subject: Application of Rousing Allowance and Pro-Blue Pay to Certain Jenaye Contract Per-
- 1. This is to certify that Harald R. NORMAYR, a Career Agent, essigned PCS to the goographic area of Jusake and Jusake qualifies for premium payment according to the authorisation contained in the referenced memorandums. This certification is based apon the following conditions of subject's employment during his PCS assignment.
 - (a) Subject's hours of duty earnet be controlled admin-
 - (b) In order to sotistactorily discharge his duties, subject is required to perform substantial amounts of frrequier, unscheduled, evertice dety, and duty at night and on holidays.
 - (1) A substantial emeast of translar, anscheduled, overtime duty sches an average of at least six boars of such evertime duty a merk.
 - (2) The irregular, anteheduled, overtime duty is a continual requirement, generally averaging more than once a meck.

Pago 2

- (3) Night and holiday duty will be performed from time to time.
- (c) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.
- 2. The effective date for this premium reymont will be the beginning of the first pay period following a September 1962.

WILLIAM X. HARVEY -Chief, Tank Force R

APPEUVSO:

AM/ Emilit D. Echola

29 JAN 1963

Ofrector of Personnel

Date

To Finance Division:

*APPROVED:

(St. Joseph L. I.

Special Contracting Officer

*Approved as an amoundment to the compensation paragraph of subject a current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

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3. Employee's					_				d. Payroll par	do d			ICE: 1884-32001
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为于学生不同的企业和共享的政策等等的基本的关系的企业的

25 Soptuater 1962

MEMORIADES FOR: Chief, Contrast Personnel Division

SUBJECT : Application of Honolog Allowence for Cortain Contrast Porsonnel

It is requested that the ecutracte for the following mands Contract Explayees and Career Agents be smended to include, in the applicable paragraph, the provisions

"You are berein mathorized mousing essistence in conference with end subject to the policies of this organisation."

CADICE, Irving C. (Career Agent)
DEVENDED, Irving C. (Career Agent)
ECHMAIR, Earold H. (Career Agent)
CIAVALCO, Philip D. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

EMARD J. PRESTOS Chiaf, TVS/Support

⊅APPROVED:

Approved as amendment effective
1 september 1962 to the contracts for the
individuals listed above.

Special Contracting Officer

30 November 1961

HEMORANDUM FOR: Contract Personnel Division

SUBJECT

: Harold R. NOEMAYR (pa)

1. Effective 1 January 1962 Harold R. NOEMYR is being transferred to WH/4/Fersonnel, Mr. Juul, 1905 Quarters Eye, ext. 8350. He was transferred PCS to WAVE on 20 October 1961.

2. The LIEDGE Project is being terminated and starting on 1 January 1962 he will be paid from allotment #2335-5452-1000.

C/WH/3

In Joseph P. T.

SECRET

15 September 1961

MEROHANDUN TO: Career Agent Panel

SUBJECT : Assignment of Harold H. Sognyer

Approval is requested for the PCS assignment of Noemer to JMAVE, a demeatic base. Subject will be utilized as an Ope Officer in PA/Propogneds activities in support of Project JKATS. It is anticipated that Mossyer will receive a cover selary (offset) during the period of this assignment. Such offset would not exceed him not Agency compensation.

J. C. KING United Heatern Herisphero Division

Transmed by Cover Trent Panel

Sceretary, 03/00 Agent Panel

Mr. Harold R. Nosmayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation which pertains to the authorization of additional compensation in the amount of \$80 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Rolling Jal 61

28 June 1961

MEMORANDUM FOR:

Contract Personnel Division

SUBJECT

Amendment of Contract, case of Earold R. NOEMAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$30.00 which states "You will receive additional compensation, amounting to \$30.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment". It is requested that this discontinuance be effected C.C.B. 10 June 1961.

Chief, WH/4/Personnel

APPROVED:

Chief, WH/4/Support

Sucretary, CS/CS Agent Panel

Office Memorandum . UNITED STATES GOVERNMENT

* SCO (Mr. Leutscher)

DATE: 7 June 61

FROM : Operations Division, Medical Staff

SUBJECT: NCEMAYR, Harold R. (p)

Subject has been evaluated by the Medical Staff and found physically qualified for departmental duties only. The Medical Staff recommends that Subject receive annual medical evaluations.

> Donald W. Farley Administrative Officer

Distribution:

Original - Addressee

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Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Cas Aut.

4 lay 1961.

100 CQA, DEDI FXXII

Contract Tersenrel Division

SU GUCT

Arredient of Contract, care of herold R. Hungalin

It is requested that the Contract for Subject, as exemied, be further arended to reflect the following addition: "Corresponding".

Now will receive additional compensation, amounting to .30.00 p. r. month, effective 2 January 1961, in liquid pagment of the regular overtime rates for irregular, mechanical and irrequent overtime, for the duration of this ansiemment."

Chief, S./4 reconnel

Engraved by CS/CS Mgone Panel

Stare de.

Harold R. Noemayr

Noemayr:

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Al/10 Noveo

Mr. Harold H. Noemayr

Dear Mr. Moomayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, affective I June 1957, as amended.

Effective 15 February 1960 said contract. as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowancos!" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and offect.

UNITED STATES GOVERNMENT

BY

JHI/II/19 Febreo FIJIVH/Liedege vo. 1. D. Purkett x 2055

C. A.

SEGRET

15 February 1960

HEMOPANDUM FOR: Chief, Contract Personnel Division
SUBJECT: Harold R. HOEEMAYR (ps)

It is requested that the contract for Harold R. NOEMAYR, Career Agent, be amended to include a "Home Service Transfer Allowance."

Jack King Par Ton

NEONET

SECRET

23 November 1959

HEMORANIAM FOR: Chief, Finance Division

VIAS

. Chief, Contract fersonnel Division

SUDJECT

Request for Periodic Step Increase Harold R. NORMATR (Career Agent)

It is requested that Subject's contract be amended to show a periodic step increase from \$3,330 to \$3,570, retroactive to 18 Cotober 1959. NUMERAYR's performance during the period 15 April 1958 to 18 October 1959 has been matisfactory.

d. C. ABG, Chiof, MD

OCH CURPENCE:

Chief, Contracting Officer

Chief of station, besieve wity

201-32723

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Chint, wa

Commendation for Morold A. Pour-yr

See Paragraph 2

1. On 30 August 1914, the Daniely Chief of River signed a commendation estimated to Roseld . Reserve (forcerly principal spent of AD: NEXT ACT) which is being remined in Bosseys's file at Heripartons. The estimated ties reads so follows:

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2. It is requested in 6 Rossays to edilled of the slave.

CLIVE G. COLUM

Distribution:

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ad regest 1939

2 0 AUG 1958

Harold R. Normay

Hr. Boxico, D. F. Hexico Noemay

Dear Mr.

In March of this year, you volunteered for and effectively carried out an Agency assignment which required you to enter the rebel-held territory of eastern Cuba.

By working your way into the mountain stronghold of the Cuban rebel forces, winning their friendship, and bringing out a quantity of significant and timely intelligence, under conditions of hardship and personal risk, you displayed initiative, resourcefulness and courage in the best tredition of our organization.

You are commended for a job well done. A copy of this letter will be placed in your personnel file.

Sincerely,

23...

C. P. Cabell General, USAF Deputy Director

Silvid

wir. Harold E. Menaye

Dear Mr. 210- dayes

heference is and to your co tract will, the Er it d States Covern, ent, as represented by the Contracting Wiferer, effective I June 1957, as a fiended.

Effective 1 May 1952, said contract, as a nended, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above pay nents, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$900.00;"

b. The followin, sub-paragraph is added after sub-paragraph (c) of paragraph five (i), satisfied "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of a saignment."

All other terms and conditions of the contract, as a mended, remain in full force and effect.

You will please indicate your approval by oigning in the space provided below.

UNITED STATES OF ALLERICA

	BY		actus Officer	n-Principal Action
ACCEPTLD:		•		
Harold E. Roemay.	**************************************			٠
WITHESS:				
APPROVED:				

DHI/ce/- 9 juness 72/44/Judge Concept Rukell was SECRET Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective I May 1958, said contract, as amended, is further amended in the following manner:

(a) The first sentence of sub-paragraph (b) of Paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalisation allowance for Mexico City is presently \$00.)"

- (b) The following sub-paragraph is added after sub-paragraph (c) of Paragraph five (5), entitled "Travel":
- "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY			
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APPROVED:

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Career Chant

C.O. J. Rickett, x- 25500 3162

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SECRET

STANDARD FORM ING. OA

Office Memorandum · UNITED STATES GOVERNMENT

10 : SCO (Mr. Luetscher)

DATE: 19 May 1958

FROM : Operations Division, Medical Staff

subject: Harold R. HORMAYR (p)

Subject has been evaluated by the Medical Staff and found qualified for proposed overseas assignment.

MS/JRF:clp

Distribution:

Orig. - Addresses

1 - ME/3 (Puckett)

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SECRET

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AI PROVAL

SECRET

Dear Mr.

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective I June 1957, said contract is amenied by adding after subparagraph (b) of Paragraph four (i), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

27

Contracting Officer

APPROVED:

Career agent
WH/FI/Anghodarch

SELINE

12 May 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

VIAE

FI/OPS (Miss Paxton)

SUBJECT:

Amendment of Contract
Harold Phenoup

1. It is requested that Subject's contract effective 1 June 1957 be amended to include under Paragraph 4, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above provision was insdvertently omitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

Robert N Dalique ford. C. King Chief, Western Hemisphere Division

Reference is made as represented by the Contr	to your contract	with the	ie United Sta c I June 1951	ites Governme
Effective 15 April 1 sentence of paragraph two (958, sald contra	ct is a	nanded by T	evising the fire
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SECRET

15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH:

FI/OPS/Projects

Attention: Miss Paxton

SUBJECT:

furel & Tremany

1. It is requested that Antisma Contract, effective
1 June 1957, be amended by deleting the first sentence of Paragraph 2
(Compensation) and substituting in lieu thereof the following:

- "2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."
- 2. All other terms and conditions of the original contract remain in full force and effect.

Chief, Western Hemisphere Division

Epste C_

SFCRET

STANDARD FORM HO. 64

Ace Memorandum • UNITED STATES GOVERNMENT

: SCO (Mr. Luetscher)

DATE: 1 May 1957

FROM : Special Support Staff, Medical Staff

subject: (p) Harald & Muemay

Subject has been evaluated by the Medical Staff and found qualified for proposed PCS overseas assignment.

Administrative Officer

NS/VJF:clp

Distribution:

Orig. - Addresses 1 - WH/3 (Noland)

1 - MS

SEGRET

Date:

Mr. ARTHUR BETTER

Descriptions

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended Effective D.///a. /c.), said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. By virtue of your relationship with the United States Government in the performance of services under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated herein. It is understood that you will act under cover suitable to disguise your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.
- 2. Compensation. In full consideration for your services as a Careor Agent, you will be compensated at the rate of \$5390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by Federal legislation and adopted by the Government, the compensation authorized under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.
- 3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you be reunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and present exemption(s). Sums so withheld by the Government will be paid over to the Internal Revalue Service. No Form W-2 will be issued you by the Government and you will be instructed as to the mathod to be followed in making timely filing of returns, estimates and payments in order to preserve security.
- (b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate reincursements in conformance with applicable policies and procedures.

(Governmentania) rocal will heapptitled to living quarters allowances in comformance with and at the rates prex

(b) In addition to the above payments, you will be entitled to an equalisation allowance calculated at the rate of \$2500 per annum. This allowance is in lieu of any present or future standardized post allowance totablished for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to standardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D. G., and your overseas post, your unofficial cover. Samily status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

- 5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you alone for authorized operational travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.
 - (b) Upon the satisfactory completion of each two (2) years of successful overseas service under this centract, you will be entitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your piace of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.
 - (c) Upon the successful completion of your services under this agreement, for you, your dependents, your household effects and your private automobile from your permanent post of assignment overseas to your place of residence in the United States.

You will be entitled to per diem in lieu of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

- 6. Operational Expenses. You will be advanced or reimbursed funds for pecessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Such funds will be subject to accounting in compliance with Government regulations.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

- 8. Fenofits. (a) You will be entitled to death and disability benefits equal to those authorised under the Federal Amployees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance-of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taxen at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Covernment effective 1 August 1954, as amonded, will be transferred to your leave account under this agreement in conformance with established crediting precedures.
- (d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security fund, such contributions shall be at your expense.
- 9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations becomed shall be resolved by this agreement which shall always be dominant.
- 10. Offset. Any and all compensation, allowances or other benefits (including banefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation herounder. Same so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every six (6) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emcluments called for by this contract.
- 11. Execution of Documents. II, in the performance of services under this contract, you assume the custody of Government funds or take title of record to properly of any nature whatsoever and wherever situate, which properly has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

- 12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Unauthorized Commitments. No primities or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- and shall continue thereafter for an indefinite period unless sooner terminated either:
 - (a) By ninety (90) days' actual notice by either party hereto, or
 - (b) Withour prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

Contracting Officer

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ACCEPTED:	
All management for the same	•
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APPROVED:	
EHX/fa-197-16-57 Caren legent WH/F I/ amphodarch	
James Malani, x - 2056	•

MEMORANDUM FOR: Chief, FI

SUBJECT

t Request for Conversion of Latins Conversion from

Contract to Career Agent Status.

REFERENCE

HKH-A-2577

1. Referenced dispatch from the field recommends the conversion of contract agent breakful with the staff status and presents a strong case for such conversion. Upon receiving a formal VHO requests for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for warrant is virtually out of the question at this time. The request is being re-submitted, therefore, is revised form to provide for conversion to career rather than staff status.

- 2. WATEMAN has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Guatemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. Without is 34 years old and was promoted recently to the equivalent of a Gi-10 rating. His expressed career interests lie in continued employment by CIA, were aspecially in the area of unofficial cover assignments, for which he is highly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be grunted career agent status. A RIS and a new contract check list (in duplicate) are attached.
- 4. WH Division contemplates bringing was to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of WANTEA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
PiS (2)
Contract Check List (2)

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SECTION VII

OPERATIONAL EXPENSES

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A3. ENTERTAINMENT

A4. OTHER
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6. (Continued) Currently contract agent (principal agent) AMPHODARCH Project, \$5,915.00 p.z.

Mr. Marail Chamage

Dear Managaranta:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

United States Government

Contracting Officer

APPROVED:

4

20 June 1957

MEMORAL DUM FOR: Chief, Contract Fersonnel Division

SUBJECT :

fark'i Chemayo

1. Subject's contract dated 1 August 1952 was amended to provide him with an additional compensation to cover quarters allowance for his family with an additional compensation 1957, when he and his family were ordered to leave Habana for operational security reasons; and to cover the period Subject was on TDY for training purposes at Hendquarters.

- 2. Subject returned to Habana with his wife on 14 May 1957, to resume his duties as Principal Agent of Project AMPHODANCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- 3. It is requested that Subject's Habana allowances, as set yorth in his contract dated 1 August 1954, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING Chief, Western Hemisphere Division

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Dear translations. Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1953, as amended. Effective		
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TO A DEST

18 April 1957

MEN 'ORANDUM FOR: Chief, Contract Personnel Division

SUBJECT:

Harald & Toenage

- 1. Assigned to Project AMTHODARCH in Habana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMMMCMARCH-1) of his agent net by the Cuban authorities. Subject departed from Nabana on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Mabana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Habana or PCS to another area. Subject, himself, is currently receiving training at Headquarters.
- 2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

Chief, Western Hemisphere Division

X 2056

SUCFET

MELACRANDUM FC	R: Chief, Finance Division	
FRCM:	Contract Personnel Div	
SUBJECT:	Contract Extension for	Herald Li
1. Effective 1	August 1956 the co	ntract (as amende
	idual, effective August 193	4, is
extended for a port	od a one (I) year	
	rms and conditions of the con-	rac. (as amended)
remain in full force	and effect.	
		•
	UNITED STATE	S OF AMERICA
	BY	
	Contraction	ng Officer
		• •
APPROVED:		
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		•

TERRET!

23 July 1956

MEMCRANDUM FOR: Contract Personnel Division

VIA

FI/Plans

SUBJECT

Later And Request for Extension

of Contract

1. It is hereby requested that the contract of American warmens, which expires on 31 July 1956, be extended for a period of one year. No changes in the present contract, as amended, are contemplated.

2. ANTHORACH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

John T. Thymn for F. P. HOLCOMB, AC/WHD

Date:

Harris & Marmays

Mr. White Property and the same of the sam

Doar lawrence

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first sentence of paragraph I(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY Contracting Officer

APPROVED:

HLILSE
15 May 1936
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Amicherory
MALCOLM - 2555

3 way 1956

MENDRANDO, 302: Contract Personnel Division

: FI/Flans/Projects

SUFFECT

Contract Amendment, western

1. It is requested that the centract of protection to be the contract of protection of the contract of protection of the centract of t arenied to provide for an increase in salary from 35000.00 to 35915.00, effective 1 April 1956. The further represent that the allowances be appropriately activated and duty with this organization on 1 June 1949 as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a migh level Communist Farty penetration. He was subsequently given Headquarters training for several months and participated in FESUSCESS.

3. that has been in Cuba in his present capacity (P/A, AVERDIARDE Project) since July 1954. His performance there has continned to be cutatanding. He has proved to be particularly adept at spotting and recruiting of agonts and his work has been highly praised by the Shief of Station, Mabana. In recommending renewal of the ANGEORECE project recently, FI/Plans/Projects stated, with reference to VATVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the ALPHODARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. TAIWADA cas teen at his present salary level since July 1954.

Chief, western hemisphere Division

9 May 16

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Garald Claimage

Dear MENTALINE:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Compensation calculated at the rate of \$5060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Cuarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D.C. and your overseas post, your cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Taxes. (a) As your logal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income here-under and present exemption(s). Sums so withheld will be paid over to

the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filling of returns, settimates and payments in order to preserve security.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

	BY_		
		Contracting (Officer
ACCEPTED:			
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WITNESS:			

APPROVED:

SECRET

De	ar Mr. Voltage				
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Office Memorandum . UNITED STATES GOVERNMENT

: SCO (Miller)

DATE 29 July 1954

FROM : Special Support Staff, Medical Office:

Subject has been evaluated by the Medical Office and found physically qualified for full duties (gameral).

Administrativo Officar

MO/EJC:mjs

Distribution:

Orig. - Addressee

- File

TET

Lange Com

Date:

Harold & Memaye

Dear Mary Vallada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060.70 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Cuarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by GIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Ouarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty overseas.
 - (c) For you alone for authorized travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b). You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hareunder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sume, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monles of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- II. Instructions. Instructions received by you from CIA in briefing, training or otherwise and a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES OF AMERICA

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	Special Contracting Officer
ACCEPTED:	
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A CONTRACTOR OF THE CONTRACTOR	purchased

APPROVED:

WITNESS:

21m/pr 375.1454

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Mr. Marald. P. Noimay

Dear Words Williams

Reference is made to your contract effective 1 September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective Il December 1953 said contract is amended by adding the following paragraphs to said contract:

Denefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

"(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A. App. 1001-1015)."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

Special Contracting Officer

ACCEPTED:

MATERIAL STATES

APPROVED:

MLE/pr 11 Dec 53 C. A.

See Information

not result

CA

Special Contracting Officer

5 Yarch 1954

FE/CH/Agent Service Section

Hard R Mornay

- Offset Clause

1. Forwarded herewith is a copy of a memorandum received in this office from WH Livision which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Cubject's contract should be amended to reflect that any sums received (excepting twitten payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

Chief/Agent Service Section

ATTACHTN'T-1 cc: Feno dated 26 Feb. 1954

FD/O&L/Agent Service Section/OBK/is

SECRET

Mr. Walie & Mormagn

Date:

Dear Branch

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Contracting Officer, for the purchase of information and services of a confidential nature.

Effective 1 September 1953, said contract is amended by deleting paragraph 7 entitled "Offset" in its entirety and substituting in lieu thereof the following:

"7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover and any allowances received by you under the GI Bill of Rights except tuition payments will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY

Special Contracting Officer

ACCEPTED:

CAMPAGE TO SERVICE

APPROVED:

PBSUCCE6S/WH/F1+DD CO-Hobbine x 2600

St. in

Office Memorandum · UNITED STATES GOVERNMENT

to : Special Contracting Officer

DATE: 5 March 1954

FROM : FD/O&L/Agent Service Section

SUBJECT: Harold R. Mormany

1. Forwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

O. B. KLEIN
Chief/Agent Service Section

ATTACHMENT-1 cc: Memo dated 26 Feb. 1954

26 Fobruary 1954

NEMORANDUM POR

SUBJECT

ef, Agent Service Section

REFERENCE

Discussion between Mr. Hanks and Mr. Kline on 26 Feb 54.

- 1. Contract agent Arthur G. VAIVADA, a veteran of World War II, is presently under an official cover for WH during which he is attending school under his GI benefits.
- 2. It is requested that your office inform WH, and the Contract Division if necessary, as to the necessity of deducting his OI allowances (but not tuition payments) from his salary paid by CIA.
- 3. Further questions concerning this request should be directed to Mr. Esterline or Mr. Hanke (x3581).

J. C. RING

CWH

C-1240 (Youngblood)
5 January 1953

Chief, Special Contracting Allowances and Processing Staff

Chief, FI/Plans/Cover

MPA and FECA Protection for Vincent C. PIVALL (p)

- 1. Cover Division approves MPA and FECA protection for Vincent C. PIVALL (p) since a logical plan for channeling any proceeds to his beneficiaries has been agreed upon.
- 2. We are not in a position at this time to approve such protection for Arthur G. VAIVADA under Project PBSUCCESS, since it is our understanding he is not presently operating under that project and no cover plan has been deviced for him as yet.
- 3. Cover Division approval will be contingent upon the cover plan developed and the feasibility of secure channeling of possible proceeds to the secure beneficiaries....

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Mr. Janua & Manage

Dear Marketta

Enforced is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, heroby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Givilians, Foreign Areas). No accounting for this allowance will be required by GIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Juarters allowance herein indicated.
- 3. Travel: You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
 - 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
 - per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
 - 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by GIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 6. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 16. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1943, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

ACCEPTED:

APPROVED:

UNITED STATES OF AMERICA

	BY	
TII OF THE STATE O	Special Centracti	ng Officer
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DHL/pr 8 Sept 53

SECRET SECURITY INFORMATION

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			Officer R. L. I	
		Date		
•-	(If this information is conform need not be completed		pproved Project	t, this
*	Duties: (General Descripti	on of the Duti	as to be perfor	madl
1.	Penetration of the Cuban Co		-	
	at the University of Havans		and community i	101108
	Mr Mid. Olliver gray or marane			
II.	Qualifications: (Indicate	qualifications	applicable to	assigned duties)
	a. Experience: Four years	experience as	a contract agen	t in WHD
٠	b. Education: (Check) Hi	gh School	College <u>x</u> Pos	t Graduate
	c. Language: English and	Spanish - flue	nt	
•	d. Other:			
		• ,		
				•
111.	Present job and salary:	**	(M. 4 - 4 - 4 - 4 - 4 -	
•	Formerly received \$4205 plu \$5060 per annum plus allowa	s allowances. nces under new	contract.	raised to
ïv.	Cover Activity: PROPOSED ES	STABLISHED (Cro	es out one).	Give general
	description, i.e., Propriets			
	Commercial, Nominal, Militar		*******	
	Subject was under student co	over in previou	is project. The	la cover
	will be continued in the new	u project		
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		•	SIGNATURE OF PR	OJECT OFFICER
	SF	CRET	Q. G	
	SECURITY			WHD/III
FORM NO. FEB 195	59-43A	4,		(4)
LCO TAS				

Case Officer

Division WHD

Tel. Ext. 2555

CONTRACT INFORMATION AND CHECK LIST Date 22 July 1954

A. Pseudonym B. Project MENDINGH C. Allot. No. 3517-1

	I. G	eneral Lardick Deconage
	A	. Pseudonym B. Project NP. 10018Ch C. Allot. No. 3517-1
	D	Previous CIA Pseudonyms or Minsen
	E	Category (Contract Pullares Contract Land 1 Contract
•		
	•	. Is individual presently engaged or has he ever been engaged by CIA or its
		allied activities in any especity? Yes Describe Contract Agent since 19
	G.	Security Clearance: Type Crarational Tate 0.C. #25507 21 July 1954
	Ή.	Permanent Post (City and Country) Havana, The
- 11	· Pe	ersonal Data
	Α.	Citizenship U.S. B. Age 32 C. Military Status Fateran
	D.	Legal Residence (City and Country) Sterling, Illinois Current Residence (City and State) Washington, D.C.
	E.	Current Residence (City and State)
	F.	Previous Years of Government Service (Militer and Civilian) over 12 years
	G.	Has a draft deferment been obtained by CIA?
		and a draft determent been cotalised by CIA:
TIT	Co	mpensation CIA COVER
	• 🔆	
		V
	В.	Additional (Post Differential) \$ \$
,		Profit participation or bonus \$ \$
	D.	Total \$ 5060.00 \$
IV.	A1:	lowances: (Normally granted only to residents of the United States)
		CIA
	Α.	Living - Quarters \$ 1800 \$()
	B.	Cost-of-Living \$ \$ 1650 ()
		Ψ Ψ 120 (1FAN518F) ()
		Basis (1)(3)
7.7	Davi	
٧.		ments
	Wha	t portion of compensation and/or allowances will be gaid by cover? None
	-	
VI.	Ope	rational Expenses
	Α.	Purchase of Information: B. Entertainment
	c.	Use of Personal Vehicle Basis
	D.	Other Cover Ex, enses (Univ. Thition Books, etc.) Upera, Pravel
		The state of the s
VII.	Tra	ral .
	A	With fittabank to an inches B
	Α.	With/Without Lependents B. Ecusehold Effects C. Personal Vehicle
	D.	at which Dependents, state Relationship, Citizenship and hirthdate of children.
. ,		1. ING GHIL DOCA DOCA H. S. CITIZANO
		3 born in 1949 and 1951 respectively
	E.	Expenses will be paid by: Cover CTA X
	F.	Basis: 1. Per CIA Regs X 2. Sub. Compliance 3. Other
		Transportation to "uba for VAIVADA and family
VTTT.	Misc	ellaneous Benefits
		Donald Description
	D.	Death Benefits: Per F.E.C.A. X Ctber
	р.	Discollity Benefits: Per F. R.C.A. A Char
•	Ç.	MISSING PARSONS ACT A D VICE TRANSPORT
		d. Sica Deave S. Creditable Service
·	I.	Rehabilitation Rights J. Other
IX.	Term	
	0 1	Duration (Days, months, years) two years B. Effective Date 1 Aug 1954
	70 1	Renewable: Yes No D. Termination Notice (No. of days) 30
	E. l	Forfeiture of return travel for resignation prior to Contract Term: Yes X No
Χ.	Will	individual take title to CIA property? Yes I To
97 T	****	\$ a \$ 4 a 4 a 4 a 4 a 4 a 4 a 4 a 4 a 4

XI. Will individual work under "controlled conditions", i.e. set office hours, supervision, etc? Yes No X

XII. Additional or unusual requirements, justifications or explanations

Eyes Only Personal Info